



**DEPARTMENT OF PUBLIC SAFETY
INTRA-DEPARTMENTAL CORRESPONDENCE**



DATE: JANUARY 17, 2012
FROM: CHIEF ROBERT W. SHILLING
TO: ALL DPS UNIFORM DISTRICT COMMANDERS
SUBJECT: DIRECTIVE 2012 – 01
COMPENSABLE ON-CALL TIME

The purpose of this directive is to notify and allow Uniform District Commanders to pay officers/sergeants for compensable on-call time.

Compensable on-call time is time spent by officers/sergeants in their own pursuits where the officer/sergeant **must** remain available to be called to work on short notice if the need arises.

Only those officers/sergeants who are specifically scheduled and designated to be on-call will be compensated for on-call time. Officers/sergeants who cannot be contacted while on compensatory on-call duty, who are not fit for duty when called or who fail to respond within the specified period of time for the Districts on-call program to a job-related situation requiring attention will **not** be compensated for the on-call time.

District Commanders, who have identified the need to make scheduling adjustments by placing officers/sergeants on-call, may **now** pay those officers/sergeants \$1.25 per hour, not to exceed two hours at a time within a 24 hour period.

If the need arises for on-call scheduling within a District, District Commanders shall notify their respective Zone Commander prior to making any scheduling adjustments for officers/sergeants.

Your attention to this directive is appreciated.

RWS:tav